DEPARTMEND OF HEALTH, EDUCATION, AND WELFARE
JUN 2 9 1979
Enclosure

Topeka Public Schools USD #501 415 West 8th Topeka, Kansas 66603

REF: 07791056

Dear Superintendent

The Office for Civil Rights has completed its investigation of the complaint filed against the Topeka Unified School District 501. This complaint alleges that the District's Area Vocational Technical School (Adult Division) discriminates in its (1) student selection process.

(2) employment practices for certified personnel on the basis of race, and (3) provision of lavatory facilities based on sex.

As you know, Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 prohibit discrimination on the basis of race and sex, respectively. For your convenience, copies of the Regulations implementing these statutes are enclosed.

Based on the analysis of data obtained during this investigation, the Office for Civil Rights has concluded that KAW Area Vocational Technical School did not violate the provisions of Title VI with regard to its student selection process and employment practices for certified personnel, and Title IX relative to the provision of comparable toilet facilities.

You should be aware that under the terms of the Freedom of Information Act, this Office is required to release this letter in response to appropriate inquiries.

We appreciate the cooperation which your staff extended to members of my staff during this investigation.

Sincerely,





DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

IUN 2-9 1979

CERTIFIED MAIL RETURN RECEIPT REQUESTED

REF: 07791056

Dear Mr.

This is to advise that the Office for Civil Rights has completed its investigation of your complaint which alleged discrimination on the basis of race and sex by the KAW Area Vocational Technical School. The specific areas of alleged discrimination citad in your letter related to (1) student selection process. (2) employment practices for certified personnel on the basis of race and (3) provision of lavatory facilities based on sex.

Based on the analysis of data obtained during this investigation, the Office for Civil Rights has not found any evidence that the Vocational Technical School which is under the Topeka Public School District has violated the requirements of either Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972 in the above-cited areas.

For your reference, I will summarize the basis for our conclusions:

1. The admissions policies and practices utilized at the School have not been found to be discriminatory on the basis of race. It is occasionally necessary to place students on waiting lists for specific courses, but this has not been found to impact discriminatorily on minorities.

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- 2. The employment policies relative to recruitment and selection of certified employees are not found to be discriminatory on the basis of race. In addition, no evidence was provided which revealed discrimination toward minority applicants for certified positions on the basis of race.
- 3. The provision of toilet facilities was investigated at the time of the on-site review of the School.

 There is no evidence that the School does discriminate on the basis of sex in this area.

If you believe our finding of no violation is incorrect, please supply any additional information you may have in support of your claim of discrimination for our consideration. This information should be sent to this Office within seven days from the date of this letter. If we do not hear from you within this time, we will proceed to close this case. Should you have questions concerning this matter, please call Branch Chief, Elementary and Secondary Education Division, at 816/374-2085.

Sincerely,

Office for Civil Rights, Region VII

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