BUDGET

MARY HOLMES JUNIOR COLLEGE CHILD DEVELOPMENT GROUP OF MISSISSIPPI

HEAD START PROPOSAL

September 26, 1966 to September 29, 1967

The following budget represents the estimated costs of funding the programs outlined in the foregoing sections of this proposal. It is based on the following summary data:

- 1. 13,500 Children registered in Child Development Centers.
- 2. 900 Units of 15 children per Unit.
- 3. 170 Centers in 37 counties.
- 4. 20 Administrative Areas with staff.
- Central Office in Jackson, Mississippi.
- 6 Grantee: Mary Holmes Junior College, West Point, Mississippi.
- . Period of Grant: 1 year.
- 3. Child Development Centers in operation: 50 weeks.

SUMMARY: OEO COST CATEGORIES

		Cellcers +21, 200	
		//21	
	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	Demonstration Center	
		Area Office 24,000	
	1 1 1 1 1 1	Central Office 47,252	
	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	ce of Evaluation	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Mary Holmes Junior College \$	
505,852		Space Costs and Rental	IV.
		Centers 1,461,700	
		Demonstration Center	
	1 1 1 1 1 1		
	1 1 1 1 1 1	and Office of Evaluation	
		Mary Holmes Junior College \$ 26,340	
2,089,670		Travel	.11
	1 1 1 1 1 1 1	ers	
	1 1 1 1 1 1 1		
	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!		
	1 1 1 1 1 1	W	
		d and Office of Evaluation	
	1 1 1 1 1 1 1 1 1	Mary Holmes Junior College \$ 98,000	
969,250	•	Consultants and Contract Services	
	T =) = 0 0) 0 = 0		
	\$2.250.810	12.936.832	
	2.070.613	ברווטונטרומרומרו מרווירו	
	!!!!!!!!!!	Demonstration Center	
	110,794	Area Office 1,223,092	
	69,403	Central Office 694,027	
	1 1 1 1 1 1	tion	
	\$	Mary Holmes Junior College \$ 23,341	
\$15,187,642		Personnel	
	- 1	- 1	
	Non-Federal Share	Federal Share	

22,623,255	2,250,810	2,385,000	O	
		160,254 24,000 53,500	on C	
		\$ 3,000	Mary Holmes Junior College Roard and Office of Evaluation	
2,625,754			Other Costs	VII.
		40,300 10,000 27,482	Central Office Area Office Area Demonstration Center Centers	
		\$ 1,980	Mary Holmes Junior College Board and Office of Evaluation	
142,934	•		Rental, Leases, and Purchase of Equipment	VI.
		12,425 52,240 938,632	Area Office Area Demonstration Center Centers	
	\$\footnote{\sigma}\$	\$ 3,600 1,300 93,956	Mary Holmes Junior College Board and Office of Evaluation Central Office	
1,102,153			Consumable Supplies	V.
	Non-Federal Share	Federal Share		
			· OHO 00000	Juliar y .

BUDGET SUMMARY -- MARY HOLMES JUNIOR COLLEGE

Personnel		VI1.	VI.	٧.	TV.	Ē.	1I.	÷
		Other	Rental, Lease, or Purchase of Equipment	Consumable Supplies	Space Costs	Travel		
	; 15 6,261	3,000	1,980	3,600		26,340	98,000	

OEO Cost Categories

Budget Detail: Mary Holmes Junior College

	II.					H.
Program Consultants and Analysts	Consultants and Contract Services	Explanation: Salary @\$25 per week 5. FICA @ 4.2%	_ H		Explanation: The Project Coordinator will have over- all responsibility for administrative coordination of all project programs for the Grantee, for resource planning, for evaluation and reporting, and for the Office of Economic Opportunity.	<u>Personnel</u>
\$ 50,000 to		941	3,900	5,200		Per Annum \$ 12,000
	\$ 98,000					\$ 23,341

Budget Detail: Mary Holmes Junior College - Page 2

15		1.5		<u> </u>	حراا		ω			2
•	4.	•	2.		Travel		•		140	•
Consultant tr Explanation:	Gasoline for 2 Explanation:	2 Rental auto Explanation:	Staff per diem Explanation:	Consultant per Explanation: 5	<u>'el</u>	Explanation:	Systems Analysis		Explanation:	Program Auditors
travel	rental automobiles	automobiles	n 100 Days @ \$12 per day	r diem 500 Days @ \$12 per day		Cost may vary considerably depending on the number of Areas which actually begin semi-autonomous operation by the end of the project.	sis and Final Audit	requires internal program and management auditors to insure the most effective implementation of the project. It is anticipated that the Mary Holmes Junior College will employ at least two individuals on a full-time contract basis for this purpose.	As the grantee with full responsibility to the Office of Economic Opportunity for the efficient expenditure of federal funds, the Mary Holmes Junior College	rs
				٠٥٠	÷					٠S
8,700	2,160	6,480	1,200	6,000			25,000			23,000
					\$ 26					
					26,340					

III.

	VII.		VI.			V_{ullet}	IV.		Budget
1. Utilities \$ 600 Explanation: Estimated @ \$50 per month 2. Telephone		Explanation: 2 Electric typewriter @ \$20 per month each 1 Calculator @ \$35 per month Duplicating equipment @ \$75 per month Air conditioning @ \$30 per month for 6 months	Rental, Lease, or Purchase of Equipment	2. Postage	1. Office supplies \$ 2,400 Explanation: Estimated @ \$200 per month	Consumable Supplies 3,600	Space Costs and Rentals \$	6. Other staff travel \$ 1,800 Explanation: 12 Round trips @ \$150 per trip	Detail: Mary Holmes Junior College - Page 3

BUDGET SUMMARY: BOARD AND OFFICE OF EVALUATION

OEO Cost categories

⊢-I

Chairman of the Board

Budget Detail: Board and Office of Evaluation - Page 2

Explanation: Salary # \$85 per week Secretary to Chairman of Board, and Director of Evaluation 5. Director of Community Program Evaluation				- - -			H					
tion: Salary # \$85 per week Secretary to Chairman of Board, and Director of Evaluation but in the sphere of community programs. d fringe benefits @ 7.5%	ω.	2.	1.	. Tra	2.		Con	•				4.
	<pre>lem</pre>	reimbursement for Board memberstion: Estimate one Board meeting per month, one committee meeting per month, with reimbursement at 8 cents per mile for a werage of 100 miles per meeting	out-of-state \$ nation: 1 Trip @ \$150 per Board member per year		periodic, and year-end audits \$ tion: For semi-autonomous Areas	fication Audits (Financial and Area Management) nation: \$1,000 per Area, 10 Areas It is projected that half of the 20 Areas will become semi-autonomous	and Contract Services\$	and fringe benefits @ 7.5%	Salary @ \$200 per week Function and responsibilities similar the Director of Educational Evaluation but in the sphere of community program	of Community Program Evaluation	Salary # \$85 per week Secretary to Chairman of Board, and Direc of Evaluation	

Budget Letail: Board and Office of Evaluation - Luge 3

	<u> </u>	<u></u>		7.	9		υ 1		4.
Explanation:	Office of Eva	Gasoline - Of Explanation:	Explanation:	Rental Cars:	Annual Convention Explanation: $3h0$	Explanation:	Annual Convention	Explanation:	Chairman of th
Most of the work of the professional in the Office of Evaluation will be in the field. This budgetary allotment provides 100 days for 4 staff at \$8 per day, and 50 days for Chairman of Board.	Evaluation - Per diem	Office of Evaluation	Each of the 4 permanent professional staff will require a car for travel to Areas and Centers. Cost estimated at current rate of \$270 per month.	Office of Evaluation	tion per diem	The Constitution calls for two representatives from each Center to meet annually in convention. Cost is estimated at 8 cents per mile for average of 100 miles for 340 people.	tion - Mileage	The Chairman of the Board has extreme demands placed on him to fulfill his obligations to the communities. This cost allowance is estimated at \$100 per month.	the Board cost allowance
									٠C>
	3,600	4,320		12,960	5,440		2,720		1,200

Budget Detail: Board of Evaluation - Page 4

	Other Costs	VII.
!	Rental, Lease, or Purchase of Equipment	VI.
	2. Annual Convention	
	<pre>l. Board and Committee Meetings \$ 1,200 Explanation: includes miscellaneous supplies, coffee, food, etc., at estimated \$12.50 per meeting</pre>	
1,300	Consumable Supplies	<
	100 people	
	i. Board Meetings \$ 300 Explanation: 12 Monthly meetings @ \$25 per meeting	
\$ 400	Space Costs and Rentals	.VI

BUDGET SUMMARY - CENTRAL OFFICE

I.	Personnel	₩.	694,027
II.	Consultants and Contract Services		368,250
III.	Travel	•	168,650
IV.	Space Costs and Rentals		47,252
∇	Consumable Supplies		93,956
VI.	Rental, Lease, and Purchase of Equipment		63,172
VII.	Other Costs	ı	160,254
	TOTAL	S 1	\$ 1,595,561
	NON-FEDERAL SHARE	- 1	69,403
	GRAND TOTAL	 .v	1.664.964

. PERSONNEL

central administrative staff to handle the expanded program. operation of the proposed program. Explanation: and perform on the job training in the field. The greatest restructuring occurs in the Division of Teacher Development and Program for Children. One professional Field with the addition of clerks to process the enlarged volume of material and "field advisors or consultants" who will be able to work with areas having particular problems, improvement in the pre-school program. Advisor per area is considered essential to continue and accelerate the qualitative solve difficulties anticipated through the more effective management reporting system, listed below are the central office personnel required for efficient There is a necessary increase in the size of the This occurs particularly

the Personnel Plan submitted to OEO. description of job classifications, grade levels, and salary ranges are included in within the 20% limitations prescribed by CAP Memo 23 is to be expected. Salaries are estimated within a grade range and some discretionary flexibility

the duration of the project. If staff becomes redundant more rapidly, the rate of attridecrease in central staff personnel costs of 5% per month, beginning in month 7 tion will be increased accordingly. to the anticipated development of semi-autonomous areas, there is a projected

Specific positions follow:

				A	
				•	
	ω •		•	0f1	,
4. Reports and Records Officer	Deputy Director for	Deputy Director for	Director	Office of Director	
Officer	Program	Adminestration			
210	261	261	301	Per Week	Salary
10,920	13,572	13,572	15,652	Rate	Annual

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Temporary help (Extra duplicating, reception, moving, etc.)		ecretary (1)	lerk: Gene	lerk: Nail	lerk: Receptionist	lerk: Duplicat	k: Duplicat	cating Offi		ntory	chasing Manage		rədn	Assistant Comptroller	Comptroller	cer	contract payments	al Assistant -	0	sistant Asso	ciate Direc	nistration	ecretary (ecre	ecretary (_	Secretary (1)	TRR AAT	tive Assistant of		
	80	90	65	75	75	75	\(\frac{1}{2}\)	00 (N	1 ツ ス ()	103	175	90	150	Contract	Contract	103	0		125	~7	VI		80	85	90	90	90	101	125	Salary Per Week	
5,500	,16	4,680	100	,90	,90	, 90	. 90	1-1 T-1	717	در	10	, , 0 0	80			5,356	,20		6,500	12	,00		4,160	4,420	,6	,6	1, 080 1, 000	t	6,500	Annual Rate	

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Associate Director Deputy Associate Director Field Consultant (Program for Children)	Associate Director Assistant Associate Director Administrative Assistant Administrative Assistant Field Advisor - specific problems Field Advisor - specific problems Secretary (1) Secretary (3 & 4) Clerk Typist gram for Children	Associate Director Assistant Associate Director Payroll Officer Payroll Clerk Payroll Clerk Clork-Typist Secretary (1 & 2) ld Operations	sonnel
250 150 150 150 150 150 150 150 150 150	150 150 150 150 150 150	175 775 80 90	Salary Per Week
13,000 10,400 7,800 7,800 7,800 7,800 7,800 7,800 7,800 7,800	13,000 9,152 6,500 7,800 1,680 4,420	13,000 9,152 6,500 3,900 4,160 4,680	Annual

			•	
20.	1087677437			18.
Training Secretary for Leadership Training Clerk-Typists	ista 1d A 1d A 1d A 1d A 1cta	nt Nedical Health Coo on Coordin ry (3) ypists ypists ypists	cretary (1) cretary (2) cretarial Pool (3) cretarial Pool (3) cretarial Pool (3) erk (Carrier) ity Program sociate Director cretary (1)	dministrative Assistant for Associate Director dministrative Assistant for Deputy Associate Director oordinating Officer (Field Consultant)
125 65	100 100 65 65		227289 00 GUUUU	
6,500 4,420 3,380	7,380 3,380 2,380	7,800 7,800 4,420 3,380 3,380	13,000 13,900 13,900 13,900 13,900	Ran 35

INSTRUCTIONAL MATERIALS

				29.	∞	27.	26.	25.	24.	₩ ₩	10 10	
	Less pr			Clerk-Typists	Clerk-Typists	Secretary	Field Evaluator	Field Evaluator	Editorial Writer	Curriculum Development Specialist	Coordinator	
TOTAL	projected 5% decrease	FICA @ 7.5% Total	Totals							ent Specialist		
	ase		\$12,590+\$5,500	65	65	, o	100	100	150	150	150	
\$694,027	15.667	49,514 \$709,694	\$660,180	3,380	J, J80	4,160	5,200	5,200	7,800	7,800	7,800	

II. Consultant and Contract Services

Area Medical Consultants	Medical Director	Explanation: Although CDGN is becoming more self-sufficient in providing the necessary professional support to the areas and centers, it will still be necessary to obtain highly specialized resources in such fields as psychology, speech therapy, community development and administration through consultant services. In those areas which "spin-off", the Area will receive a pro-rated share of the consultant funds remaining to the project. Teacher Development - Area Demonstration	Program and Management Consultants

Budget Detail: Central Office (Cont.)

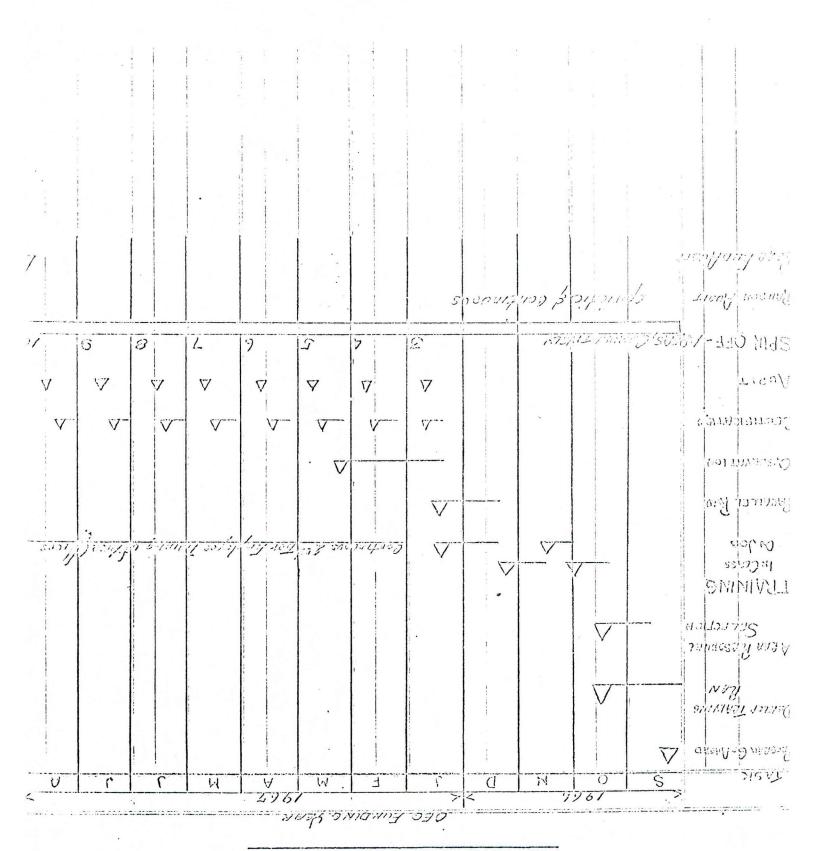
	ω .						
Explanation: With the great difficulty in obtaining adequate facilities for the child development centers, there is need for professional advice on designing contracts, reviewing negotiations and agreements, and developing new methods of self-help improvements. Expenditure is estimated to be 20 days @'100 and 40 days @ 50.	Facilities Evaluation4,000	Explanation: Estimate at 24 days, \$100 per day. The need for legal services will be expected to increase during the period when areas begin semi-autonomous operation and enter into contractural relationships with independent support services. The legal relationship between the area itself and the Board of CDGM will also require review in each case.	Legal2,400	Explanation: In this complex and massive program, we must anticipate certain management problems which will require the ability to call on intensive, specialized management assistance for short periods in order to insure the effective implementation and administration of the proposed program. Such needs may include Personnel administration, management reporting and control, data processing, and transportation.	Professional - Other	Explanation: The development of effective public health, nutrition, psychology, group work, social work, and other community improvement programs will demand specialists in a variety of fields. This provides 150 days @ 100 per day.	Community Program Development

quirements.

6. sufficient time to cover and absorb the relevant material. provides 20 people @ 90 per week for 48 weeks. Area to be away in training at all times. This appropriate persons (ATG, Senior ATG, CPW, AHC) per The budgeted figure provides funds to allow one of the have the opportunity for intensive training throughout personnel in each of the 20 Area offices will need to the year. Explanation: Area Program Staff Training Weekly one-day workshops have not provided Community Program and Educational program 86,400

7. Area Business Management Program 79,450

Personnel, Leadership, plus Clerical. would handle the functioning of Finance, Logistics monthly release of funds would require 3 additional program which would be organized on the following schedule: in four fields specified above with on-the-job training The training program will combine organized classes personnel who, with the current Area Administrator business office handling all expenditures with a is planned that the operation of an autonomous area training program proposed here will be necessary. It to prepare area stafff adequately, the rigorous the area level in the narrative proposal. In order decentralization of administrative responsibilities Explanation: There is a detailed discussion of (See diagram) to



VKEV DECENTRALIZATION MILESTONES

Organized Classes (Jackson)-5 Field - 4 Classes (Jackson) - 5	4 2 3	3 weeks 2 weeks 4 weeks	
	N	weeks	
(Jackson) -	4	weeks	
On-the-job - 4	4	4 weeks	

A second training cycle would be presented for those whose entry level made it difficult for them to complete this intensive schedule successfully, and for areas which were new to the project.

The breakdown of costs of the Business Management Pfogram is developed below:

Classrooms Secretarial	Training material	4 @ \$75 per day for 120 days	3 @ \$75 per day for 90 days	Subject Matter Consultants 2 @ \$75 per day for 90 days
500 4,200	5,000	36,000	20,250	13,500

\$168,650

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Explanation: 10 cars @ \$270 per month for 12 months.

- valent of 9 cars for less staff. Transportation is critical to the effectiveness of central staff personnel, particularly in the divisions of Programs for Children and Community Programs where specialists attached to Central Staff need to spend a great deal of their time in the centers or communities.
- the best bid by a Jackson car rental agency. At the present time, no company in Jackson has been willing to commit itself to a 12 month lease. However, it might well be possible to obtain a leasing arrangement from a Mississippi firm for \$100 per month plus \$200 a year for insurance. OEO will be notified of any new information on this potential saving.
- · 10 Gasoline.....10,800

Explanation: Estimated @ \$90 per month per car for 12 months.

Budget Detail: Central Office - (cont.)

	5. Commu Expla		a) c) 5	3. Staff a) P
10,000 Miles \$	ronth training	week for 7 week te - \$3,000; mbursement @ 8	per week for 52 weeks 5 Central staff (Admn, Field Operations, Community Prog., Teach. Dev., Director) 5 people, 5 days per week for 52 weeks administrative staff training	per diem rogram Staff Training - Living 20 \$25 per week
\$ 1,000 per trip 9,750 3,000	el allowance - 35,350	cents 10,500 ,	6,240 ns, 10,400 s @ \$8 per day	people for 48 weeks \$ 24,000

Budyet Detail: Central Office - (cont)

							7.
						Explanation:	Consultant pe
	400	100	150		930	600	r di
Demonstration	Days @ \$12 per day - TD-Area	Days @ \$12 per day - TD	Days @ \$12 per day - CP	Training	Days @ \$12 per day - Admn.	600 Days @ \$12 per day - Admn.	7. Consultant per diem
4,800		3,000	3,000	11,160		\$ 7,200	
							\$ 29,160

Budget Detail: Central Office (cont.)

		V.
	1.	Spa
Explanation: Existing space at 290 Milner Building Jackson - 6,300 Sq. Ft. @ \$1,860 per month. Program requires additional 4,153 sq. ft. @ \$1,661.20 per month.	1. Office Space \$42,252	Space Costs and Rental \$
		47,252

The CDGM program offers extensive training for all staff. If we bring in 1 staff member from each area office once a week for a two day training session, the cost of the hotel bill (YM & YWCA's with sleeping facilities and like establishments are not available to Negroes in Mississippi) alone for one year @ \$12 per room (sleeping two) will be \$6,240.00.

2

Explanation: Rental @ \$417 per month.

Training Space.....

5,000

The facility we are proposing for our training workshops has room to sleep 20 people. It has kitchen facilities, cutting down the cost of meal preparation. It has several acres surrounding the building, which makes it ideal for large, (500 to 700 people) community training sessions, for which we now have to rent hall space.

V. Consumable Supplies

	ld Attendance - 20 children per sheet per week	
7,557.	Printed Forms	4.
34,800	Postage	· ·
	Supplies - Mimeo Styli - 31 Boxes @ \$14.97 ea Mimeo Ink - 1,037 tubes @ \$2.80 ea Stenciles - 150 packs @ \$11.50 ea Kerox Toner for 2400 - 33 cartons @ \$52.50 ea Kerox Developer - 7 packs @ \$100 ea	
22,199	Reproduction Room Explanation: Paper - Newsletter (4,000 copies per month, 20 pages each - 205 cases) Other runs (12 cases per week) Nerox (4 cases per week) Total - 1037 cases @ \$14 per case	N.
	Consumable Supplies - \$1,667 per month Equip under \$50.00 - 2,000 total	
26,400	General Office\$ Explanation: See attachment for detail	
\$ 93,956	get Detail: -Consumable Supplies	Budget

Paid Time and Attendance - 2 sheets per center every two weeks (7,000 forms = \$245)

Volunteer Time and ttendance - 1 sheet per center every two weeks (3,250 forms = \$122.50)

Request for Payment - 3 sheets per center per week plus Area and Central offices (22,000 forms = \$770)

Non-payroll checks $-\omega$ \$85 per 1,000 (5,000 = \$425)

Payroll Checks - 86,000 checks @ \$25.05 per thousand = \$2,174 (Employees paid every 2 weeks)

Memo Forms - 75,000 4-part, pull-out carbon, lined \$25 per 1,000 = \$2,174and from the Communities through the Area Office For Central Office inter-office written communications. (5000 Forms = \$125)on various facets of the program staff member. Estimating 3 reports per week per member ing that a weekly reporting system be set up for each Area to Central Office and to OEO, Central staff is recommend-OEO to the Communities through the Area Office, In order to have better information coming from the

S. Miscellaneous Supplies.....\$ 3,000

1,704	Dictating Equipment	14.
414	F&E Check Protector @ \$34.50 per month	13.
156	Postage Meter @ \$13 per month	12.
240	Folding Machine - Heyer - @ \$20 per month	11.
600	Calculator (SCM) \$50 per month	10.
5,040	Calculators (12) @ \$35.00 per month each	9.
600	Adding Machines (5) @ \$10 per month	о
720	Typing Stands @ \$3.00 a month (20)	7.
12,060	Typewriters	6.
12,000	Nerox 2400 copy machine @ \$350 per month minimum Explanation: Cost above minimum depends on copy usage at 1.5¢ per copy. Estimate 65,000 copies per month, based on present usage plus program expansion	Çn •
120	Collator - 6 shelf capacity @ \$10.00 per month	4.
90	Cabinet for Gestofax Senior @ \$7.50 per month	ω
1,200	Gestetner Gestofax Senior Stencil Cutter 0 \$100 per month	<i>N</i>
1,440	Gestetner Mimeograph Machines (2) @ \$60 per month each\$	1.
	Based on present usage plus recommended additional equipment	Ва
\$47,144	Budget Detail: - Equipment Rental	Bu

Calculators - 12 @\$35 per month each
Explanation: Area Administration - 2
Nedical
Purchasing - 1
Business - 2
Controller - 2
Payroll
Office Manager - 1
Director - 1
Inventory - 1

Calculator (SCM) @ \$50.00 per month Explanation: Controller

Typewriters - 36 @ \$20 per month
3 @ 15 per month
2 @ 20 per month

Explanation: 30 Secretaries and Clerk-typists
1 Financial Assistant
10 Administrative staff members who
prefer to do much of their own
composing on the typewriter rather
than dictate it.

Explanation: Reproduction puncher @ \$ 70 per month Sorter Card Punch Accounting Machine @ 265 per month Verifier @ 50 per month					
IBM Equipment		© \$ 70 per mon © 55 per mon © 40 per mon © 265 per mon © 50 per mon		Explanation:	
	5,760		. 1	IBM Equipment	15.

4.		ů.	20.	1. Pit sup
Two Time Clocks	8 speakers @ \$21.00 each 1 10 watt amplifier @ \$93.75 1 microphone @ \$35.00 Wiring @ \$100.00 Labor @ \$100.00	Paging System	Pitney-Bowes Model 5463 Mailing Machine	Pitney-Bowes Addressing Machine with necessary equipment and \$6,087 supplies (See attachment, next page, for detail) Explanation: 7,000 month mailing list.

in Jackson, Miss. graph, that maintain offices with a sales and service staff Based on bids from the only firms, Pitney-Bowes and Addresso-

addressing Machine - Pitney-Bowes Model 736 Document Feeder -Total Lister Cost-\$2,147.13 \$3,905.13 264.00

B. Embossed 5 line plates-per hundred \$18.00 7,000 plates

7,000 plates

1,260.00

Replacement plates (address change, etc. cost .05 a line, and .02 for each additional line. Estimating 5 changes a week for a 5 line plate (13 a plate) for a 52 week grant, cost would be approximately

32.76

C. Twelve Tray Cabinets (4) at \$80.50 each

322.00

Ü Part I (1), Section F of leasing a piece of equipment over a 3 year period exceeds the purchase price, the equipment should normally be purchased." of the CAP Guide #2 states "... If the costs

H The rental price of this equipment is 5% of the total purchase price, or \$3,651.84 per year (\$304.32 per month), for a total of \$10,955.52.

Purchasing the machine will result in a savings of \$7,050.39 over the next three years.

- Explanation: Program Department intends to have a newsletter mailing list of but the figures on the envelopes were based on continuous running also. 5,000 plates an hour. Naturally this is in continuous running, 7,000 envelopes in 70 hours. This machine is designed to put out a month. An average typist can type 100 evelopes an hour, or 4,000 names per month. Other departments put out 3,000 envelopes
- 2 This machine is designed so that non-payroll checks, which are now hand typed, can be done on the machine at the same speed at which the envelopes can be run.
- ψ. The machine is designed so that it can make lists (up to three columns). men list. It can be done in less than an hour, on the machine. It takes two to three days to complete a Community Chair-
- 4. 4,000 we will run each month in an hour. On the large manila envelopes we use so frequently, we now have to hand stamp the return address. With the machine we could run the
- 5 print all of a plate, or any portion of the plate desired just chang-Selective listing. ing the platen. The machine is designed to
- 6. until that person is thoroughly trained. son who will operate the machine, the machine will not be installed Pitney-Bowes will provide a complete training program for the per-

Budget 1	Detail: Furniture Purchase	,058
Based o	on Government guide line of 3 year rental price vs. purchase price.	
We now I 21 exect drawers	now have 34 desks, executive and secretarial, 41 secretarial chairs, executive chairs. The balance of the staff site at tables with no awers and at typing stands. For 75 people we need additional:	
	22 exec desks @ \$86.10 each \$ 1,893	
2.	12 Secretary desks @ \$126.44 each 1,517	
υ .	14 exec chairs \$ \$38.76 each	
4.	9 sec. chairs @ 29.99 each	
5.		
7	Hyper dasks @	
	ation: 1 each for Director and Deputy Director	
7.	8 bookcases - 6' x 36" @ \$25.00 each 200	
<u></u>	20 Folding Tables @ 35.00 each	
	need working space.	

BUDGET DETAIL:

Telephone...\$ 84,200

Explanation: Based on actual usage costs per month:

Central offic's administrative contact with Area and Center Staff in the CDGM communities is by phone and mail. The business that we conduct over the phone would cost hundreds of thousands of dollars in travel expense; time lost in travel; and additional staff needed to cover that time lost, as well as additional cars to travel the distance.

The phone system for our 75 employees (35 Call Director instruments and 11 intercom instruments, with 8 outgoing straight lines, 3 Mississippi Wats lines, 2 intercom lines with 6 trunks) is the least expensive system the phone company has available to meet the needs of the CDGM program. Any kind of switchboard costs more per month plus requiring a deposit of \$3,000 and a 5 year guarantee.

The 35 Administrative and Secretarial Staff members who have call director instruments use them extensively. In normal usage all 8 outgoing lines plus the Wats lines are busy most of the day, and part of the night. In the present grant period we decided against having additional instruments for the remaining staff members though, they, too, have more limited need of phone usage and versatility that our phone s stem gives us for that very necessary administrative contact with our state-wide staff.

Basic charge @ \$2.455/month each plus \$29,960.
\$500 installation
Five Wats lines @ \$581/month each
Average toll costs per month of \$1,615 19,381
Based on high month of \$3,230 and

	LITECATIONS	
	Explanation:	Estimated @ $\$830$ per month for first 6 months, thereafter decreasing to $\$764$ in August
ω •	Data Processi	Data Processing 9,226
4.	Insurance	56,625
	Explanation:	Automobile non-ownership liability: 225 drivers 6,625
		Fidelity Bond Policy: Approximately 300 bonds, including 5 top executives being bonded for \$100,000 @ \$250 per bond, and approximately 295 bonds ranging from \$5,000 coverage to \$1,000 3,000 coverage.
		\$1 million Umbrella Liability Policy and General Liability - Estimated total 40,000
		Workmen's Compensation for 3500 employees estimated at (based on \$5652 for 1966) 8,000 Brewer Mutual estimate.

BUDGET SUMMARY: AREA OFFICES

			VII.	VI.	٧.	IV.	III.	II.	·	
GRAND TOTAL	Non-Federal Share	TOTAL	OTHER COSTS	RENTAL, LEASE OR PURCHASE OF EQUIPMENT	CONSUMABLE SUPPLIES	SPACE COSTS AND RENTALS	TRAVEL	CONSULTANT, CONTRACT SERVICES	PERSONNEL	
1,780,211	110,794	1,669,417	24,000	40,300	12,425	24,000	345,600		1,223,092	

						H
Explanation: The work of the ATG is impossibly demanding due to the large number of centers, long distances, numerous workshops and training programs which remove the ATG from the area. Additional ATGs are imperative for the continued strengthening of the program	Assistant Community Program Worker Explanation: The Assistant CPW supports the work of the CPW and will be able to spend more time with individual parents, and investigate special programs.	Community Program Worker Explanation: The Community Program Worker has responsibility for involving parents in the center and making information about social services available to the parents and the community (current position).	Explanation: The Area Administrator is the coordinator of activities in the Area, and the responsible agent for the implementation of the existing fiscal procedures in the area. Under the present proposal, the position of Area Administrator, after sufficient training and certification, could become the equivalent of an Area Director for a complete Head Start Project, therefore, salary would increase \$25/mo.	Area Administrator	Salary/week	. PERSONNEL
125	103	125		150	eek	
6,500	5,356	6,500		7,800	Per annum	
130,000	107,120	130,000		156,000	20 offices	1,
		4				,223,092

centers.
direct th
the demon
basis and
the visit
Trainees
shops. T
2 grades
it is est
ATG per A one all program and teaching activities in will be responsible for coordinating with each of her centers. The ATG ATG time to work in greater depth increased from one per 8 centers to number of ATGs has therefore been for children in the centers. per four centers to allow the Both ATGs in the Area will The the centers

		ing reports.
130,000	6,500	Disbursements Controller Explanation: in charge of non-payroll expenditures, maintaining records, prepar-
78,000	3,900	Area Secretary Secretary, typists to the area office; maintains records (current position).
		not only increase the efficiency and coverage of health care, but would enable the project to confront the more deep-seated causes of public health problems. The AHC would also provide nutrition information. (This position replaces the Assistant to the Community Program Worker).
		greater exphasis and increased support. It is impossible to do more than coordinate examinations and treatment from a central office. The addition of an area health coordinator would
130,000	6,500	Area Health Coordinator Explanation: (new position) The health and dietetic services in the areas need
107,120	5,356	Area Teacher Guide Explanation: see above
	•	shops. The Personnel Plan provides for 2 grades of ATG. For budgetary purposes it is estimated at one ATG and one Senior ATG per Area.
		the visits of area Resource Teachers and Trainees to the center for training work-
		the demonstration centers on a rotating basis and be responsible for coordinating
		centers. Both ATGs in the Area will direct the operation of classes in

Budget Detail: Area Office

· PERSONNEL (continued)

FICA and fringe benefits @ 7.5%	Clerk	control and preparation of payroll, maintenance of records, preparation of reports.	Financial and Payroll Officer Explanation: responsible for finances
	60	enance	103
	3,120		5,356
85,332	62,400		107,120

II. CONSULTANT AND CONTRACT SERVICES

Not Applicable

Budget Detail: Area Office

II. TRAVEL

\$345,600

259,200

ars

20 area offices is allocated 4 cars: one to administration (AA), one to Community Programs (CPW), one to Programs for Children (ATG), one to the medical program (Area Health Coordinator). Explanation: 80 cars rented @ 270 per month. Each of the

station wagon, two compacts, one standard car in each area. \$270 represents a budgetary average. There will be one

in Jackson at present, but that the possibility of leasing cars for 12 months at \$100 per month plus \$200 insurance Central Office, that the cost estimate reflects the best bid was being investigated. It was pointed out in the explanation of car rental under

Gasoline

\$90 per month per car for gasoline and oil. Explanation: Based on present operations. Estimated at

IV. SPACE AND RENTALS

Explanation: \$100 per month per office.

86,400

24,000

Office Supplies

7,025

area office for office supplies. This amount is increased to \$20 in October, \$40 in November, and \$75 in December. Therea the amount is \$25 per month per area office. Explanation: Beginning in September, \$16,25 is allocated per Thereafter,

accounting and business personnel as the areas begin semi indeto its full complement of 6 members, plus the phasing in of pendent operations. The increased amounts correspond to growth of the area staff

Utilities

5,400

Explanation: Estimated at \$22.50 per month per area office.

VI. RENTAL, LEASE OR PURCHASE OF EQUIPMENT

21,000

including business management. in the fourth month reflects the attainment of the full area staff, four months. Thereafter \$100 per month per area. Office Equipment Explanation: \$50 per month per area office for the first The increase

Audio Visual Aides

H

19,300

200 ь	1,000 r	5 c	500 t	5 t	xplanation: 20 m	
boxes flash bulbs @\$1.25 ea.	roles of film @ \$1.25	cameras @ \$15 ea.	tapes at \$4.25 ea.	tape recorders @ \$100	ovie projectors @755	
25 ea.	ea. 1,		2,	ea.	ea. 15,	
250	,250	75	2,125	500	15,100	

of the CDGM film is far below what is desired and needed. The projectors would also be available for the CPW to use in programs for parents in the films of various pre-schools (including CDGM) to the teaching staff of community. The movie projectors are used as a training device by ATG's to show Without the availability of these projectors, the correct use

The tape recorders are used primarily as a training aid for teachers and trainees (taped stories, suggestions, etc.) and with the children (taped songs, etc.) The amount of tapes includes supplies for tape recorders already on hand.

to demonstrate what others have accomplished in different parts of the state maintain a record of the progress of each center. Cameras are used as teaching aides for center staff and communities

VII. OTHER COSTS

Telephone

Estimated @ \$100 per month per office.

24,000

BUDGET SUMMARY: AREA DEMONSTRATION CENTER

\$375,540	TOTAL	
53,500	OTHER COSTS	VII.
10,000	RENTAL, LEASE OR PURCHASE OF EQUIPMENT	VI.
52,240	CONSUMABLE SUPPLIES	٧.
13,000	SPACE COSTS AND RENTALS	IV.
44,000	TRAVEL	III.
10,500	CONSULTANT, CONTRACT SERVICES	11.
\$192,300	PERSONNEL	Ĭ,

BUDGET DETAIL: AREA DEMONSTRATION CENTERS

In each of the twenty administrative areas there will be a Demonstration Center with one unit of children and a special educations! materials lab. For a discussion of home proposal. there centers will become a core of the future training for teachers, see the narrative For a discussion of how

Budget Detail: Demonstration Center Costs

	1. Transportation for children to school
44,000	3. Travel
	2. Student Accident Insurance
	1. Medical
10,500	2. Consultants and Contract
	4. Secretary/Clerk @ \$50 per week
	3. Part-time Operations and Maintenance
	2. Part-time Cook
	nave a resource teacher to work under the Area Teacher Guide and the Assistant ATG is supervising the classroom activities.
	ry @\$72 per week. demonstration cente
192,300	1. Personnel\$

5

Baptania tonia

	3. Reimbursement	for Visiting Teachers 625
	Explanation:	imated at \$2.50 per day per ter. It is planned that every
		center, the teachers from one of the normal CDGM centers in the area will visit and take part in the training programs. This budgeted figure represents an estimate of cost for reimbursing gas expenses to the teachers.
4.	Space Costs and R	Rentals 13,000
	1. Rental for fac Explanation:	facility
5.	Consumable Supplie	es
	1. Educational Su Explanation:	Supplies
6.	Rental, Lease or	Purchase of Equipment 10,000
	1. Non-consumable Explanation:	educational equipment
7.	Other	
	1. Food for Children Explanation: Es \$5	ren2,625 Estimated at standard rate of \$52.50 per week.

TOTAL	N
COST	. Misc Expl
TOTAL COST 20 demonstration Centers	2. Miscellaneous

BUDGET SUMMARY : CENTERS

10,400,766	IOIAL	
16 156 000	TAROTT	
2,385,000	OTHER COSTS	VII.
27,482	RENTAL, LEASE OR PURCHASE OR EQUIPMENT	VI.
938.632	CONSUMABLE SUPPLIES	٧.
, 421,200	SPACE COSTS AND RENTALS	IV.
1,461,700	TRAVEL	III.
472,500	CONSULTANTS AND CONTRACT SERVICES	II.
,		1
10,750,408	PERSONNEL	-

4.*	Ö	'n		1.
Part-time	Head Cook	Trainees	levels or grades. Grades will bis of education, experience and ability. Detailed evaluative vels and commensurate salary rang Resource Teachers are hired by es. \$85. per week represents a ed on current operations.	Personnel

	TII							
· +	ľ				•			·
Students	Travel,461,700	Student Accident Insurance	Medical	Consultants and Contract\$472,500	F.I.C.A. 7.5% (includes fringe benefits) 750,028 Personnel plan to be submitted with supplement	s Units 0 one part-time assistant er week for each five (5) Units above 10. en (14) part-time assistants 18,2	ting the medical ties requires a fin larger Centers rmined according 0 Centers) \$72 pe 0 Centers) \$86 pe (40 Centers) \$103	er Administrator Center rec

< Budget Detail: Estimate for Consumable Educational Supplies

A. New Units

Item		Amount/Year	Unit Cost	Year Cost/Class
ART				
Finger Paint Paper	2 carton/mo.	24 carton	\$2.25	\$60.00
Brown Wrapping Paper	Lg. roll/3 mos.	4 rolls	6.25	25.00
Tagboard	1 rm/yr	1 rm	20.00	20.00
Colored Chalk	1 box/3 mos.	4 boxes	1.92	7.68
Markers	24/3 mos.	96	.21	20.16
Paint Brushes #183-1 #312-6	24/6 mos 24/6 mos	84	.50	24.00 14.40
Stapler	1/yr		3.56	3.56
Staples	2 box/3 mos	4	.72	2.88
Scissors Right Left	24/12 mos 6/12 mos	24	1.41 doz. 2.50 doz.	2.82
Tempera Paint	10 qts/mo	120 4ts/yr	1.00	120.00
Newsprint	2 rm/mo	24 rms	1.73	41.52
Manila	2 rm/mo	24 rms	1.68	40.32
Construction Paper	1 rm/mo	12 rms	4.12	49.44
Paste	3 qts/mo	36 qts	.40	14.40
Crayons #8	10 box $\lg / \frac{1}{2} yr$.	20 boxes	.21	4.20
Clay	10 lbs/yr	10 lbs/yr	.21	2.10
Masking Tape	3 rolls	36 rolls	.36	12.96
Felt for Reading Readiness	ness			12.50
Supply Money for Teachers	ers			90.00

Shelves (Lumber)	20 Mats	2 Tables (Seat 8)	15 Chairs (8" - 12")	FURNITURE	Other rimstrip	ratage 1/4 miles	AUDIO-VISUAL Filmstrip Projector 1/4 units 1/4	Printing Cost for Books 14 titles/yr. 200	There are very few public libraries in Mississippi and existing ones have a very meager supply of pre-school type books.	BOOKS 30/ units 30	1 Prism 1	Lg. Plastic Pool 1/2 units 1	1 Set Magnets 1/unit 1	SCIENCE & WATER	Records 20/phonograph(5 units) 20/phonograph (5 units)	MUSIC	Item Amount/Year
	3.00	15.00	4.67					. 28		3.00					∞ .50		Unit Cost
20.00	60.00	30.00	70.00			6.00	6.8 .000	56.00		90.00	1.75	1.98	1.65		\$12.50		Year Cost/Class

New Units Cont. Page 3

1,306.02	TOTAL		
3.00	6.00	Lg. Clamps 1/2 units	2 Lg. (
1.00	2.00	Screw Drivers 1/2 units	2 Scret
1.00	2.00	Drill $1/2$ units	1 Dril
1.50	3.00	2-12" Saws 1/2 units	2-12"
1.50	3.00	μ -7oz Claw Hammers 1/2 units	4-70Z
		WOODWORKING TOOLS	WOODWO
4.00		10" Utility Ball 1/unit	10" Ut
22.50		Rocking Boat 1/unit	Rockin
9.95		gon 1/unit	Wagon
20.00		Child-Sized Wood Doll Carriage 1/unit	Child-
98.00		Lg. Hollow Blocks (40 piece set) 1/unit	Lg. Ho
		TDOOR	OUTDOOR
4.00 15.00	2.00	Vinyl Drink-and-wet Dolls $2/\text{unit}$ Tarpaulins 1 $1\text{g.}/4$ units	Vinyl Tarpau
19.95	19.95	Ride-em Tractor & Train 1/unit	Ride-e
5.00	5.00	Skanteantelas Train Set 1/unit	Skante
5.00	5.00	Tinkertoys Set 1/unit	Tinker
4.00	4.00	Giant Dominoes 1/unit	Giant :
3.80	1.70	Peg Boards & Pegs 2/unit	Peg Bo
2.00	2.00	Parquetry Book Set 1/unit	Parque
7.50	1.50	zzles 5/Unit 5/Unit	Puzzles
8.00	4.00	Wooden Figures 2 Sets/Unit 2 Sets	Wooden
100.00		Unit Blocks (400)	Unit B
\$ 25.00	\$	rs, Airplanes, Trucks & Tractors (Various styles & sizes)	Cars,
		OOR PLAY & DRAMATIC PLAY	FLOOR
Year Cost	Unit Cost	Amount/Year	Item
	New Units Cont. Page 3	New Units	

B. Previously Operating Units

ART ART 2 carton/mo 24 cartons 8 2.25 \$ 60.00 Brown Wrapping Paper Lg. roll/3 mos. 4 rolls 6.25 25.00 Tagboard 1 rm/yr 1 rm 20.00 20.00 Colored Chalk 1 box/3 mos. 4 boxes 1.92 7.68 Markers 24/3 mos. 48 .50 24.00 Paint Brushes 24/6 mos. 48 .50 24.00 Staples 24/6 mos. 48 .50 24.00 Staples 24/12 mos. 24 .00 14.40 Feith 24/12 mos. 24 rms 2.70 24.00 Newsprint 2 rms/mo 24 rms 1.141 doz. 2.82 Construction Paper 1 rm/mo 24 rms 1.73 41.52 Manila 2 rms/mo 24 rms 1.08 40.32 Crayons #8 10 boxes 1g./½yr 20 boxes .21 40.34 Pater 10 boxes 1g./½yr 20 boxes .21 4.20 <th></th>																				
2 carton/mo Lg. roll/3 mos. 4 rolls 6.25 1 rm/yr 1 rm 20.00 1 box/3 mos. 4 boxes 24/6 mos. 24/6 mos. 24/12 mos. 6/12 mos. 6/12 mos. 10 qts/mo 2 rms/mo 2 rms/mo 1 rm/mo 3 qts/mo 10 boxes 1g./½yr 3 rolls 2 roll 2 carton/mo 24 cartons 4 rolls 5 c.25 4 rolls 5 c.20 0 doz. 1 rm/yr 1 doz. 6 c.25 1 l.41 doz. 1.72 24 rms 1 l.41 doz. 1.73 2 rms/mo 24 rms 1 l.68 1 rm/mo 36 qts 36 qts 36 qts 36 rolls 3 foolis 3 rolls 4 rolls 4 rolls 4 rolls 5 carton/mo 2 trm 2 trm 2 trm 2 trms 1 l.41 doz. 2 trms 1 l.41 doz. 2 trms 1 l.41 doz. 3 colls 3 qts/mo 2 trms 1 l.41 doz. 3 colls 3 colls 3 rolls 4 rolls 4 rolls 4 rolls 5 colls 6 colls 7 colls	Supply Money for Teache	Felt for Reading Readir	Masking Tape	Clay		Paste	Construction Paper	Manila	Newsprint	Tempera Paint	Scissors Right Left	Staples	Paint Brushes #183-1 #312-6	Markers	Colored Chalk	Tagboard	Brown Wrapping Paper	Finger Paint Paper	ART	Item
\$ \$ 2.25 6.25 20.00 1.92 .21 .50 .30 .72 1.41 doz. 2.50 doz. 1.73 1.68 4.12 .40 .21	ers	less	3 rolls	10 lbs/yr	10 boxes $\lg \cdot / \frac{1}{2} yr$	3 qts/mo	1 rm/mo	2 rms/mo	2 rms/mo	10 qts/mo	24/12 mos. $6/12 mos.$	2 boxes/3mos.	24/6 mos. $24/6$ mos.	24/3 mos.	1 box/3 mos.	1 rm/yr	Lg. $rol1/3$ mos.	2 carton/mo		
door.			36 rolls					24 rms		120 qts/yr	24	4	48	96	4 boxes	1 rm	4 rolls	24 cartons		${\tt Amount/Year}$
\$ 60.00 25.00 20.00 7.68 20.16 24.00 14.40 2.88 1.50 120.00 41.52 40.32 40.32 49.44 14.40 4.20 2.10 12.96 12.50 90.00			.36	.21	. 21	.40	4.12	1.68	1.73	1.00		.72	.50	.21	1.92	20.00	6.25	* 2.25		Unit Cost
	90.00	12.50	12.96	2.10	4.20	14.40	49.44	40.32	41.52	120.00	2.82	2.88	24.00 14.40	20.16	7.68	20.00	25.00	\$ 60.00		Year Cost

Previously Operating Units Cont. Page 2

							-								
<pre>2 Screw Drivers 2 Lg. Clamps</pre>	1 Drill	2-12" Saws	4-7 oz Claw Hammers	WOODWORKING TOOLS	10" Utility Ball	Rocking Boat	Wagon	Child-Sized Wood Doll	Lg. Hollow Blocks (40 Piece Set)	OTTTOOR	1 Prism	1 Lg. Plastic Pool	1 Set Magnets	SCIENCE & WATER	Item
1/2 units $1/2$ units	1/2 units	1/2 units	1/2 units		1/unit	1/unit	1/unit	Carriage 1/unit	Piece Set) 1/unit			1/2 units	1/unit		
											1	1	1		Amount/Year
2.00	2.00	3.00	3.00										⇔		Unit Cost
1.00 3.00	1.00	1.50	1.50		4.00	22.50	9.95	20.00	98.00		1.75	1.98	\$ 1.65		Year Cost

Previously Operating Units Cont. Page 3

		The state of the s	. P	. 460
Item		${\tt Amount/Year}$	Unit Cost	Year Cost
FURNITURE Additional Money for Chairs, tables & shelves to paint, repair or add to.	rs,		⇔	\$ 30.00
BOOKS				
oks	10/unit	10	3.00	30.00
Printing Cost for Books	14 titles/yr	200	. 28	56.00
MUSIC				
Additional Records	5/unit		2.50	12.50
TABLES GAMES				
Puzzles, Parquetry Book set	5/unit			15.00
Peg Bd. & Pegs				
FLOOR PLAY				
Cars, Truck, Tractors Airplanes (various styles & sizes)				25.00
Tarpaulins (15' x 15')		1 1g.		15.00
			TOTAL	\$917.21

VI. Budget Detail: Estimate for Non-consumable Educational Supplies

A. New Units

	OUTDOOR Trieycle - 16"	1 lg. Magnifying Glass	SCIENCE & WATER	MUSIC Phonograph	Item
	1/unit	1/unit		1/4 units	
		1		1/4 units	Amount/Year
TOTAL				\$ 30.00	Unit Cost
\$ 35.95	17.95	10.00		\$ 8.00	Year Cost/Class

B. Operating Units

Tricycle - 16"	OUTDOOR	1 lg. Magnifying Glass	SCIENCE & WATER
•		1	
1/unit	•	1/unit	
		_	
ı:			

\$ 27.95

17.95

10.00