

FEB 18 REC'D

January 10, 1950

Minutes of Conference Called by Mr. D. E. Williams,
Director of Negro Education re Proposed Leadership
Training Conference for Florida A and M College

The following persons met on the above date at 9:30 A.M. in the State Capitol building (Education Conference Room) for a conference with Mr. D. E. Williams presiding:

Mr. J. T. Kelly

Mrs. Roberta Yoakley - Director of Special Education for
Exceptional Children

Miss Louise Smith - Director of Health and Safety Education

Mr. Sam Moorer

Mr. Sam Hand

Mr. H. M. Efferson - Acting President, Florida A and M College

Dr. C. L. Spellman - Dean, Arts and Sciences, A and M College

Dr. M. O. Alston - Dean, Education Division, A and M College

Dr. C. E. Walker - Dean, Agriculture, A and M College

Mr. M. S. Thomas - Dean, Mechanic Arts Division, A and M College

Miss G. J. Wheeler - Dean, Home Economics Division, A and M College

Mr. E. M. Thorpe - Registrar, A and M College

Mr. J. L. Thomas - Librarian, A and M College

The purpose of the Conference was to discuss a proposed Leadership Training Conference at A and M College for the summer, 1950 to meet the needs of persons in the field (supervisors, etc).

It was stated in the opening discussion that half of the Negro supervisors in the State do not meet certification requirements for the jobs now held, and that to continue in present jobs, they must be qualified for either the elementary or secondary schools. Attendance of the Leadership Training Conference would give credit that could be applied to existing deficiencies.

The proposed Conference would be held for three weeks and three semester hours would be earned by those attending. For transcript purposes the course would be given a course number in Education. The credit earned could be applied to any deficiency at the elementary or secondary school level.

It was stated that the personnel of the Conference would be comprised of supervisors and potential supervisors who would be invited to attend.

At this point, there was a question raised concerning the certification of potential supervisors who would be invited to attend.

Question: Shall a person needing undergraduate credit be invited to attend this graduate conference?

Answer: A person who needs undergraduate work should clear it up before entering graduate courses.

It was the opinion of the group that no supervision courses should be offered at the undergraduate level. Such courses are meaningless to persons lacking experience. However, when such courses have been taken at the undergraduate level, the certification department gives credit.

In discussing finance relative to the Conference, it was stated that it is the usual procedure for the college to pay the full-time consultants. Such consultants are maintained as staff members. Persons attending the conference would register as other students and pay the regular fees. Mr. Efferson stated that he thought A and M could contribute in some manner to the financial needs of the workshop.

Mr. Williams announced the date of the 1950 Leadership Training Conference at Florida State University as the last three weeks of the first summer term. This date will prevent conflict with the county planned pre and post-planning conferences. It was suggested that A and M schedule its conference simultaneously in order that the consultant service be shared. Mr. Efferson asked, "Can we be assured of helpful service with this arrangement? Complaints from previous workshops under this arrangement have been that the consultants are not helpful since they come in for a few minutes and hurry

away, feeling more responsibility to the other program".

Mr. Williams in answer to this question said, "The Conferences must be carefully planned and coordinated so that consultants do not dash in for a few minutes. The state is firm in its belief that in counties where a workshop is being held, such a workshop must be held for all teachers with as much time, consultation, etc. given to all."

It was stated that the possible number of attendants to the Conference would be seventy-five (75). The question of what will be needed in terms of facilities, materials, and resources for such a conference was discussed. It was the opinion of all that adequate materials are absolutely essential to carry on the program. Some materials needed were listed as follows:

1. State Adopted Textbooks
2. Professional Books
3. Audio-Visual Aids
4. Samples of Teaching Units
5. An exhibit of materials

Mr. Efferson - "How many staff members will be needed to conduct such a Conference?"

Mr. Kelly - "It is preferable to have one (1) staff member for each ten (10) students participating. This is a total of at least seven (7) full-time people."

Question - "Are criteria set up by the State Department for selecting people invited to attend?"

Answer - "No. Key people previously have just been invited to attend."

Question - "Does this not cause resentment among others in counties not chosen?"

Answer - "We have knowledge of such resentment."

Mr. Williams - "This is a question of great significance and worth consideration.

Perhaps it would be wise to have counties have a voice in choosing persons based on written criteria set up by the State Department."

Mr. Efferson - "How is the personnel from the College staff chosen?"

Mr. Moore - "The State Department requests the services of certain persons.

In the event that there are new persons on the college staff who are well qualified we would suggest that the college make known this information so that the services of these people might be secured. Some staff members will be employed from other places."

Mr. Efferson - "The smaller the number of A and M teachers requested the better it will be for us since our staff is needed for the regular summer program."

Mr. Williams - "Is there a question of the directorship of this Conference?"

Mr. Efferson - "Since the Conference is a State project we would naturally expect the State Department to provide a director."

Mr. Williams - "I am suggesting Mr. Combs as director though it will interfere with his summer plans."

Dr. Alston - "How is the theme developed for the Conference?"

Mr. Kelly - "The theme grows out of the desires and needs expressed by the participants."

Question - Since it has taken much work over a period of years to discover and meet the needs of leaders at the Conference held at Florida State University, will not the needs of A and M require a different theme? Will the staff (total) be qualified to meet these needs?

Answer - "A good question. Mr. Combs has been asked from time to time why Negroes do not have certain jobs; why they are not qualified?" The theme chosen for FSU this year is based on a socialized program with desirable experiences for children in mind. The staff chosen for FSU will thus be able to meet a variety of needs."

Mr. Efferson - "An associate director from the college would be needed for such a program to help in the clearance of matters pertaining to the college."

Question - "What is the best date for the Conference?"

Answer - "The date will depend upon the date set for the FSU Conference.
(Mr. Williams) Data relative to staff, finance, housing and materials will be needed from A and M."

"Would you care to have Miss Krentzman come out to the college and talk with you about materials? She has been quite instrumental in getting a Materials Laboratory set up at FSU."

Answer - "Yes."

Discussion relative to the Leadership Training Conference closed at this point with the understanding that another meeting would be held at a later date to clarify details.

The meeting was then turned over to those persons representing specialized areas for comments and discussion.

Miss Smith, director of Health and Safety Education spoke of the increasing need for such a program in the schools. She stated that we have not emphasized the program enough in actual practice. She was of the opinion that all teachers, should have training in Health and Safety Education and that such a program should be integrated in the secondary school if the social needs of pupils are to be met.

Mr. Hand spoke of the great need for teachers in the Adult Education Program. He stated that few teachers in the state are trained in the techniques and methods of teaching adults.

Miss Wheeler - Students in Home Economics are trained in methods of teaching Homemaking to Adults. Improved homemaking to meet family needs is definitely a social need. Yet, there have been few job opportunities for teachers in this areas. Will these trained persons be able to secure jobs in the Adult Program of which you speak?"

Mr. Hand - "Unfortunately, no at this time. Job opportunities in Adult Education for Homemaking are still scarce."

Mrs. Yoakely discussed the needed program in schools to train teachers to teach exceptional children.

It was the opinion of all that budgetary measures must be taken to provide specialists to teach in these new areas.

The meeting was adjourned.

G. J. Wheeler, Secretary

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G. J. Wheeler, Secretary

September 18, 1962

Mr. D. E. Williams
General Consultant in Instruction
State Department of Education
Tallahassee, Florida

Dear Mr. Williams:

I am grateful for your kind invitation to lead the devotions at the forth coming Annual Conference of Principals and Supervisors, October 25-26, on the campus of Florida A. and M. University. As much as I would like to accept this responsibility I find it necessary, however, to say that another commitment will require my presence in Miami at the time of the conference. The Florida Philosophical Association will be meeting at the University of Miami, October 25-27. This year I am particularly involved in the sessions of our philosophy fellowship.

It is my hope that you will keep me in mind for some other time. Best wishes for a helpful inspiring conference.

Yours truly,

James Hudson

JH/jc

CC: Dr. George W. Gore, Jr.



THOMAS D. BAILEY
SUPERINTENDENT

STATE OF FLORIDA
DEPARTMENT OF EDUCATION

TALLAHASSEE

September 18, 1962

Dr. Boykin

Dr. A. E. Teele
Florida A and M University
Tallahassee, Florida

Dear Dr. Teele:

The Annual Conference of Principals and Supervisors will meet in the Perry-Paige Auditorium, October 25-26. We are inviting you, Dr. Rhaney, Dr. Boykin, and Dr. Abraham to participate on a symposium on the topic "How Can the Florida A and M University Increasingly Help Principals, Supervisors, and Teachers Improve Achievement?" This topic comes on the program after noon Friday, October 26. We hope to open the afternoon program at 1:30 P.M. We are asking Dr. Rhaney to serve as chairman of the symposium. We thank you for your kindness and help. We look forward to seeing you on October 26.

With best wishes, I am

Sincerely yours,

D. E. Williams

D. E. Williams, General
Consultant in Instruction

DEW:mon

cc: ☒ Dr. George W. Gore, Jr.



THOMAS D. BAILEY
SUPERINTENDENT

STATE OF FLORIDA
DEPARTMENT OF EDUCATION

TALLAHASSEE

November 1, 1962

Dr. C. U. Smith, Head
Department of Sociology
Florida A and M University
Tallahassee, Florida

Dear Dr. Smith:

Thank you for your help at the principals and supervisors conference. Your statement was the most appropriate and intelligent that I have ever heard on that topic. Please let me have a copy of your address. Thank you again for your help.

With best wishes, I am

Sincerely yours,

D. E. Williams, General
Consultant in Instruction

DEW:mbm

cc: Dr. George W. Gore, Jr.



THOMAS D. BAILEY
SUPERINTENDENT

STATE OF FLORIDA
DEPARTMENT OF EDUCATION

TALLAHASSEE

November 1, 1962

Dr. George W. Gore, Jr. , President
Florida A and M University
Tallahassee, Florida

Dear Dr. Gore:

Thank you for your hospitality in making the facilities of the Florida A and M University available for the recent conference of supervisors and principals.

I regret that I was called out of the auditorium during your address. I thought your remarks were the most appropriate and most powerful I have ever heard a university president make. Thank you for your help on the program.

With best wishes, I am

Sincerely yours,

D. E. Williams, General
Consultant in Instruction

DEW:mbm

EDUCATION
MOLDS OUR
FUTURE



BETTER SCHOOLS BUILD
A STRONGER AMERICA

January 24, 1963

Mr. D. E. Williams
328 Cortez
Tallahassee, Florida

Dear Mr. Williams:

It was with much regret that I read your letter of December 17, 1962, stating that you were retiring on December 31. Truly your achievements have been monumental and I trust will be immortal. You have made untold contributions to the educational and social opportunities for Negroes in Florida. I shall be pleased to receive a copy of your report from Mr. Combs.

You have my very best wishes for continued health and success.

Yours very truly,

George W. Gore, Jr.

/g



THOMAS D. BAILEY
SUPERINTENDENT

STATE OF FLORIDA
DEPARTMENT OF EDUCATION

TALLAHASSEE

December 17, 1962

Dr. George W. Gore, Jr., President
Florida A and M University
Tallahassee, Florida

Dear Dr. Gore:

I plan to retire December 31, after more than thirty-five years of service in the State Department of Education and more than forty-one years of service in the public school system of Florida. I wish to thank you and your co-workers for the cooperation you have given in our efforts to improve education and educational opportunities for Negroes in Florida. I am proud of the growth and improvement that have been made. I have written a brief report of the growth and improvement which will be published. I hope that you will find it worth reading. The report can be secured from Mr. W. E. Combs.

With best wishes for your continued success and happiness, I am

Sincerely yours,

D. E. Williams, General
Consultant in Instruction

DEW:mbm

