

TABLE 5. Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1973-74

Elementary Schools (34)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	8	34	23.5	+	2.9
Avondale S.W.	0	20	0.0	-	15.3
Avondale West	1	25	4.0	-	11.3
Belvoir	9	28	32.1	+	11.5
Bishop	2	24	8.3	-	7.0
Central Park	1	15	6.7	-	8.6
Clay	2	10	20.0		
Crestview	8	25	32.0	+	11.4
Gage	1	18	5.6	-	9.7
Grant	6	17	35.3	+	14.7
Highland Park C.	6	31	19.3		
Highland Park No.	5	22	22.7	+	2.1
Highland Park So.	3	26	11.5	-	3.8
Hudson	3	17	17.6		
Lafayette	14	41	34.1	+	13.5
Linn	4	20	20.0		
Lowman Hill	5	17	29.4	+	8.8
Lundgren	1	15	6.7	-	8.6
McCarter	2	22	9.1	-	6.2
McClure	0	21	0.0	-	15.3
McEachron	0	22	0.0	-	15.3
Monroe	9	21	42.9	+	22.3
Parkdale	17	24	70.8	+	50.2
Polk	3	13	23.1	+	2.5
Potwin	0	16	0.0	-	15.3
Quincy	2	18	11.1	-	4.2
Quinton Heights	6	19	31.6	+	11.0
Randolph	0	19	0.0	-	15.3
Rice	0	16	0.0	-	15.3
Sheldon	0	16	0.0	-	15.3

State Street	3	27	11.1	-	4.2
Stout	2	16	12.5	-	2.8
Sumner	3	16	18.8		
Whitson	1	17	5.9	-	9.4
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	127	708	17.94		

N.B. Elementary % minority staff = 17.94
 15% of 17.94 = 2.69
 Acceptable Range for minority percentage = 20.6 - 15.3

Secondary Schools (15)

Boswell	1	46	2.2	-	4.6
Capper	1	34	2.9	-	3.9
Crane	5	32	15.6	+	6.4
Curtis	4	28	14.3	+	5.1
East Topeka	19	47	40.4	+	31.2
Eisenhower	1	57	1.7	-	5.1
French	0	47	0.0	-	6.8
Highland Park JHS	6	36	16.7	+	7.5
Holliday	2	32	6.3	-	0.5
Jardine	1	49	2.0	-	4.8
Landon	2	42	4.8	-	2.0
Roosevelt	0	30	0.0	-	6.8
Highland Park HS	12	114	10.5	+	1.3
Topeka HS	14	167	8.4		
Topeka West HS	2	113	1.8	-	5.0
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	70	874	8.01		

N.B. Secondary % minority staff = 8.01
 15% of 8.01 = 1.20
 Acceptable Range for minority percentage = 9.2 - 6.8

Source: Personnel Report 1973-1974, Topeka Schools, pp. 16-20 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1974-75

Elementary Schools (34)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	13	44	29.5	+	15.2
Avondale S.W.	0	28	0.0	-	10.6
Avondale West	1	28	3.6	-	7.0
Belvoir	6	32	18.8	+	4.5
Bishop	1	32	3.1	-	7.5
Central Park	0	33	0.0	-	10.6
Clay	2	17	11.8		
Crestview	5	30	16.7	+	2.4
Gage	1	20	5.0	-	5.6
Grant	6	27	22.2	+	7.9
Highland Park C.	5	39	12.8		
Highland Park No.	4	35	11.4		
Highland Park So.	6	39	15.4	+	1.1
Hudson	2	23	8.7	-	1.9
Lafayette	14	48	29.2	+	14.9
Linn	5	26	19.2	+	4.9
Lowman Hill	3	22	13.6		
Lundgren	0	22	0.0	-	10.6
McCarter	2	31	6.5	-	4.1
McClure	0	27	0.0	-	10.6
McEachron	0	29	0.0	-	10.6
Monroe	8	15	53.3	+	39.0
Parkdale	15	31	48.4	+	34.1
Polk	2	19	10.5	-	0.1
Potwin	0	21	0.0	-	10.6
Quincy	2	23	8.7	-	1.9
Quinton Heights	4	22	18.2	+	3.9
Randolph	0	25	0.0	-	10.6
Rice	2	18	11.1		
Sheldon	1	19	5.3	-	5.3

State Street	3	34	8.8	-	1.8
Stout	2	26	7.7	-	2.9
Sumner	1	24	4.2	-	6.4
Whitson	0	24	0.0	-	10.6
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	116	933	12.43		

N.B. Elementary % minority staff = 12.43
 15% of 12.43 = 1.86
 Acceptable Range for minority percentage = 14.3 - 10.6

Secondary Schools (15)

Boswell	3	42	7.1	-	0.3
Capper	1	42	2.4	-	5.0
Crane	4	23	17.4	+	7.4
Curtis	1	26	3.8	-	3.6
East Topeka	19	47	40.4	+	30.4
Eisenhower	3	59	5.1	-	2.3
French	0	46	0.0	-	7.4
Highland Park JHS	8	41	19.5	+	9.5
Holliday	2	25	8.0		
Jardine	0	47	0.0	-	7.4
Landon	3	46	6.5	-	0.9
Roosevelt	0	32	0.0	-	7.4
Highland Park HS	14	123	11.4	+	1.4
Topeka HS	16	158	10.1	-	0.1
Topeka West HS	2	113	1.8	-	5.6
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	76	870	8.74		

N.B. Secondary % minority staff = 8.74
 15% of 8.74 = 1.31
 Acceptable Range for minority percentage = 10.0 - 7.4

Source: Personnel Report 1974-1975, Topeka Schools, pp. 16-20 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1975-76

Elementary Schools (32)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	10	41	24.4	+	13.0
Avondale S.W.	1	27	3.7	-	4.7
Avondale West	1	32	3.1	-	5.3
Belvoir	8	35	22.9	+	11.5
Bishop	1	32	3.1	-	5.3
Central Park	0	32	0.0	-	8.4
Crestview	2	32	6.3	-	2.1
Gage	1	24	4.2	-	4.2
Grant	5	29	17.2	+	5.8
Highland Park C.	7	52	13.5	+	2.1
Highland Park No.	3	36	8.3	-	0.1
Highland Park So.	2	40	5.0	-	3.4
Hudson	0	28	0.0	-	8.4
Lafayette	12	52	23.1	+	11.7
Linn	2	27	7.4	-	1.0
Lowman Hill	6	29	20.7	+	9.3
Lundgren	2	32	6.3	-	2.1
McCarter	2	32	6.3	-	2.1
McClure	0	29	0.0	-	8.4
McEachron	1	33	3.0	-	5.4
Parkdale	16	33	51.6	+	40.2
Polk	3	22	13.6	+	2.2
Potwin	0	27	0.0	-	8.4
Quincy	3	28	10.7		
Quinton Heights	3	23	13.0	+	1.6
Randolph	0	28	0.0	-	8.4
Rice	3	27	11.1		
Sheldon	1	26	3.8	-	4.6
State Street	2	35	5.7	-	2.7
Stout	0	22	0.0	-	8.4

Sumner	2	27	3.7	-	4.7
Whitson	0	25	0.0	-	8.4
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	99	997	9.93		

N.B. Elementary % minority staff = 9.93
 15% of 9.93 = 1.49
 Acceptable Range for minority percentage = 11.4 - 8.4

Secondary Schools (13)

Boswell	7	49	14.3	+	4.1
Copper	0	36	0.0	-	7.5
East Topeka	19	41	46.3	+	36.1
Eisenhower	3	57	5.3	-	2.2
French	0	47	0.0	-	7.5
Highland Park JHS	5	37	13.5	+	3.3
Holliday	2	33	6.1	-	1.4
Jardine	2	58	3.4	-	4.1
Landon	2	45	4.4	-	3.1
Roosevelt	1	38	2.6	-	4.9
Highland Park HS	13	122	10.7	+	0.5
Topeka HS	18	159	11.3	+	1.1
Topeka West HS	2	114	1.8	-	5.7
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	74	836	8.85		

N.B. Secondary % minority staff = 8.85
 15% of 8.85 = 1.33
 Acceptable Range for minority percentage = 10.2 - 7.5

Source: Personnel Report 1975-1976, Topeka Schools, pp. 21-22 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1976-77

Elementary Schools (32)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	6.5	27.5	23.6	+	5.2
Avondale S.W.	0.0	17.3	0.0	-	13.6
Avondale West	1.0	21.0	4.8	-	8.8
Belvoir	8.5	24.0	35.4	+	17.0
Bishop	1.3	22.6	5.8	-	7.8
Central Park	0.0	19.3	0.0	-	13.6
Crestview	1.0	21.6	4.6	-	9.0
Gage	2.0	13.6	15.4		
Grant	4.0	14.9	26.8	+	8.4
Highland Park C.	7.6	32.0	23.8	+	5.4
Highland Park No.	4.5	19.3	23.3	+	4.9
Highland Park So.	2.0	23.1	8.7	-	4.9
Hudson	0.0	15.5	0.0	-	13.6
Lafayette	12.9	32.5	39.7	+	21.3
Linn	2.8	13.6	20.6	+	2.2
Lowman Hill	5.2	18.6	28.0	+	9.6
Lundgren	2.4	20.0	12.0	-	1.6
McCarter	2.5	20.3	12.3	-	1.3
McClure	0.0	17.1	0.0	-	13.6
McEachron	0.0	18.8	0.0	-	13.6
Parkdale	13.3	19.0	70.0	+	51.6
Polk	2.8	11.1	25.2	+	6.8
Potwin	1.0	13.6	7.4	-	6.2
Quincy	2.1	14.4	14.6		
Quinton Heights	1.5	11.6	12.9	-	0.7
Randolph	0.0	17.9	0.0	-	13.6
Rice	4.8	13.1	36.6	+	18.2
Sheldon	1.0	10.1	9.9	-	3.7
State Street	2.3	23.0	10.0	-	3.6
Stout	0.3	14.3	2.1	-	11.5

Sumner	1.3	15.0	8.7	-	4.9
Whitson	0.0	14.0	0.0	-	13.6
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	94.6	589.7	16.04		

N.B. Elementary % minority staff = 16.04
 15% of 16.04 = 2.41
 Acceptable Range for minority percentage = 18.4 - 13.6

Secondary Schools (12)

Boswell	10.5	46.7	22.5	+	9.7
East Topeka	19.2	45.9	41.8	+	29.0
Eisenhower	2.0	52.3	3.8	-	5.7
French	1.5	47.8	3.1	-	6.4
Highland Park JHS	9.5	41.6	22.8	+	10.0
Holliday	2.8	31.1	9.0	-	0.5
Jardine	0.6	50.4	0.1	-	9.4
Landon	3.0	45.1	6.7	-	2.8
Roosevelt	1.6	36.6	4.4	-	5.1
Highland Park HS	12.4	119.2	10.4		
Topeka HS	19.1	151.1	12.6		
Topeka West HS	4.0	107.5	3.7	-	5.8
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	86.2	775.3	11.12		

N.B. Secondary % minority staff = 11.12
 15% of 11.12 = 1.67
 Acceptable Range for minority percentage = 12.8 - 9.5

Source: Personnel Report 1976-1977, Topeka Schools, pp. 20-21 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1977-78

Elementary Schools (30)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	6.0	38.0	15.8		
Avondale S.W.	2.0	20.8	9.6	-	2.4
Avondale West	0.0	26.9	0.0	-	12.0
Belvoir	6.4	27.5	23.3	+	7.1
Bishop	1.0	25.8	3.9	-	8.1
Central Park	1.6	34.6	4.6	-	7.4
Crestview	2.0	30.0	0.7	-	11.3
Gage	2.0	19.7	10.2	-	1.8
Highland Park C.	11.5	42.4	27.1	+	10.9
Highland Park No.	7.0	27.6	25.4	+	9.2
Highland Park So.	2.0	30.6	6.5	-	5.5
Hudson	2.0	19.9	10.1	-	1.9
Lafayette	12.6	42.3	29.8	+	13.6
Linn	4.0	18.9	21.2	+	5.0
Lowman Hill	6.3	22.0	28.6	+	12.4
Lundgren	1.0	22.6	4.4	-	7.6
McCarter	2.0	27.2	7.4	-	4.6
McClure	0.0	22.8	0.0	-	12.0
McEachron	0.0	25.2	0.0	-	12.0
Parkdale	15.8	30.5	51.8	+	35.6
Polk	3.0	15.7	19.1	+	2.9
Potwin	1.0	17.4	5.7	-	6.3
Quincy	3.4	32.0	10.6	-	1.4
Quinton Heights	2.9	15.5	18.7	+	2.5
Randolph	0.0	22.2	0.0	-	12.0
Rice	8.0	24.3	32.9	+	16.7
State Street	3.3	28.2	11.7	-	0.3
Stout	0.0	23.3	0.0	-	12.0
Sumner	3.0	18.6	16.1		
Whitson	0.0	27.7	0.0	-	12.0
	109.8	780.2	14.07		

N.B. Elementary % minority staff = 14.07
 15% of 14.07 = 2.11
 Acceptable Range for minority percentage = 16.2 - 12.0

Secondary Schools (12)

Boswell	6.0	42.6	14.1		
East Topeka	19.3	43.2	44.7	+	28.1
Eisenhower	6.2	53.5	11.6	-	0.7
French	0.7	50.1	1.4	-	10.9
Highland Park JHS	8.2	31.9	25.7	+	9.1
Holliday	3.0	30.7	9.8	-	2.5
Jardine	0.4	51.2	0.8	-	11.5
Landon	2.9	48.5	6.0	-	6.3
Roosevelt	2.0	32.5	6.2	-	6.1
Highland Park HS	14.0	120.2	11.6	-	0.7
Topeka HS	14.4	140.4	10.3	-	2.0
Topeka West HS	2.9	107.0	2.7	-	9.6
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	80.0	554.9	14.42		

N.B. Secondary % minority staff = 14.42
 15% of 14.42 = 2.16
 Acceptable Range for minority percentage = 16.6 - 12.3

Source: Personnel Report 1977-1978, Topeka Schools, pp. 20-21 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1978-79

Elementary Schools (29)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	5.2	35.5	14.6	+	0.4
Avondale West	2.0	20.0	10.0	-	0.5
Avondale S.W.	0.0	22.4	0.0	-	10.5
Belvoir	6.0	27.7	21.7	+	7.5
Bishop	1.0	28.6	3.5	-	7.0
Central Park	1.8	26.3	6.8	-	3.7
Crestview	2.0	30.3	6.6	-	3.9
Gage	2.0	18.3	10.9		
Highland Park C.	15.1	45.9	32.9	+	18.7
Highland Park No.	7.9	28.5	27.7	+	13.5
Highland Park So.	1.5	29.9	5.0	-	5.5
Hudson	1.2	19.9	6.0	-	4.5
Lafayette	12.3	43.7	28.1	+	13.9
Linn	2.8	17.5	16.0	+	1.8
Lowman Hill	6.0	21.7	27.6	+	13.4
Lundgren	0.4	22.6	1.8	-	8.7
McCarter	2.0	25.9	7.7	-	2.8
McClure	2.0	24.1	8.3	-	2.2
McEachron	0.0	23.6	0.0	-	10.5
Polk	1.5	15.3	9.8	-	0.7
Potwin	1.0	17.8	5.6	-	4.9
Quincy	2.4	31.9	7.5	-	3.0
Quinton Heights	4.1	18.7	21.9	+	7.7
Randolph	0.0	23.4	0.0	-	10.5
Rice	6.3	21.8	28.9	+	14.7
State Street	2.3	31.0	7.4	-	3.1
Stout	0.0	21.7	0.0	-	10.5
Sumner	2.3	20.1	11.4		
Whitson	1.0	31.5	3.2	-	7.3
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	92.1	745.6	12.35		

N.B. Elementary % minority staff = 12.35
 15% of 12.35 = 1.85
 Acceptable Range for minority percentage = 14.2 - 10.5

Secondary Schools (12)

Boswell	6.5	46.7	13.9		
East Topeka	16.8	40.5	41.5	+	3.0
Eisenhower	6.0	56.6	10.6	+	30.6
French	0.5	53.6	0.9		- 7.2
Highland Park JHS	5.0	34.1	14.7	+	3.8
Holliday	2.0	31.2	6.4		- 1.7
Jardine	0.0	60.1	0.0		- 8.1
Landon	3.3	52.9	6.2		- 1.9
Roosevelt	2.0	33.0	6.1		- 2.0
Highland Park HS	15.5	117.7	13.2	+	2.3
Topeka HS	13.3	134.3	9.9		
Topeka West HS	2.3	109.9	2.1		- 6.0
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	73.2	770.6	9.50		

N.B. Secondary % minority staff = 9.50
 15% of 9.50 = 1.42
 Acceptable Range for minority percentage = 10.9 - 8.1

Source: Personnel Report 1978-1979, Topeka Schools, pp. 21-22 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1979-80

Elementary Schools (28)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	3.0	30.5	9.8	-	0.7
Avondale West	2.0	23.8	8.4	-	2.1
Belvoir	3.0	25.4	11.8		
Bishop	0.0	28.0	0.0	-	10.5
Central Park	4.6	29.2	15.8	+	1.6
Crestview	2.0	31.9	6.3	-	4.2
Gage	1.5	20.1	7.5	-	3.0
Highland Park C.	11.8	48.1	24.5	+	10.3
Highland Park No.	8.5	26.9	31.6	+	17.4
Highland Park So.	4.0	30.0	13.3		
Hudson	1.0	19.9	5.0	-	5.5
Lafayette	11.0	43.1	25.5	+	11.3
Linn	2.0	17.6	11.4		
Lowman Hill	7.0	22.4	31.3	+	17.1
Lundgren	1.5	22.0	6.8	-	3.7
McCarter	2.0	26.2	7.6	-	2.9
McClure	3.0	25.9	11.6		
McEachron	0.0	22.6	0.0	-	10.5
Potwin	1.0	18.7	5.3	-	5.2
Quincy	4.4	34.4	12.8		
Quinton Heights	4.1	19.7	20.8	+	6.6
Randolph	1.0	23.8	4.2	-	6.3
Rice	2.5	16.6	15.1	+	0.9
Shaner (Avondale S.W.)	0.3	20.4	1.5	-	9.0
State Street	3.0	24.3	12.3		
Stout	2.0	19.7	10.2	-	0.3
Sumner	2.0	21.0	9.5	-	1.0
Whitson	1.0	29.2	3.4	-	7.1
	89.2	721.4	12.36		

N.B. Elementary % minority staff = 12.36
 15% of 12.36 = 1.85
 Acceptable Range for minority percentage = 14.2 - 10.5

Secondary Schools (12)

Boswell	6.0	42.1	14.3	+	1.1
East Topeka	17.1	37.9	45.1	+	31.9
Eisenhower	7.0	55.4	12.6		
French	0.5	54.3	0.9	-	8.9
Highland Park JHS	8.8	36.5	24.1	+	10.9
Holliday	3.0	32.3	9.3	-	0.5
Jardine	1.0	55.9	1.8	-	8.0
Landon	3.9	51.1	2.0	-	7.8
Roosevelt	5.0	31.0	16.1	+	2.9
Highland Park HS	13.6	109.3	12.4		
Topeka HS	16.0	128.6	12.4		
Topeka West HS	3.9	113.3	3.4	-	6.4
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	85.8	747.7	11.48		

N.B. Secondary % minority staff = 11.48
15% of 11.48 = 1.72
Acceptable Range for minority percentage = 13.2 - 9.8

Source: Personnel Report 1979-1980, Topeka Schools, pp. 21-22 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1980-81

Elementary Schools (27)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	7.3	32.1	22.7	+	8.0
Avondale West	2.0	25.1	8.0	-	2.9
Belvoir	4.0	27.7	14.4		
Bishop	0.0	27.2	0.0	-	10.9
Crestview	2.0	30.5	6.6	-	4.3
Gage	3.0	21.5	14.0		
Highland Park C.	11.3	43.4	26.0	+	12.7
Highland Park No.	9.3	26.2	35.5	+	20.8
Highland Park So.	4.0	28.4	14.1		
Hudson	2.0	22.4	8.9	-	2.0
Lafayette	8.4	35.2	23.9	+	9.2
Linn	4.0	18.7	21.4	+	6.7
Lowman Hill	5.0	27.0	18.5	+	3.8
Lundgren	1.0	21.6	4.6	-	6.3
McCarter	2.0	25.4	7.9	-	3.0
McClure	0.0	24.5	0.0	-	10.9
McEachron	0.0	24.6	0.0	-	10.9
Potwin	1.0	16.6	6.0	-	4.9
Quincy	3.0	33.8	8.9	-	2.0
Quinton Heights	5.1	20.6	24.8	+	10.1
Randolph	1.0	24.1	4.1	-	6.8
Rice	3.4	14.8	23.0	+	8.3
Shaner	2.3	21.9	10.5	-	0.4
State Street	3.0	30.8	9.7	-	1.2
Stout	3.4	22.7	15.0	+	0.3
Sumner	3.0	20.5	0.0	-	10.9
Whitson	0.0	39.2	12.8		
	90.5	706.5	12.81		

N.B. Elementary % minority staff = 12.81
 15% of 12.81 = 1.92
 Acceptable Range for minority percentage = 14.7 - 10.9

Secondary Schools (9)

Chase	7.0	45.5	15.4	+	2.6
Eisenhower	9.0	56.3	16.0	+	3.2
French	4.5	41.8	2.4	-	7.0
Jardine	4.6	48.3	9.5		
Landon	3.9	42.2	9.2	-	0.2
Robinson	4.3	47.0	9.1	-	0.3
Highland Park HS	15.0	123.4	12.2		
Topeka HS	21.0	152.3	13.8	+	1.0
Topeka West HS	7.0	130.2	5.4	-	4.0
	<hr/>	<hr/>	<hr/>		
	76.3	687.0	11.11		

N.B. Secondary % minority staff = 11.11
15% of 11.11 = 1.67
Acceptable Range for minority percentage = 12.8 - 9.4

Source: Personnel Report 1980-1981, Topeka Schools, pp. 18-19 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1981-82

Elementary Schools (26)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	11.2	34.5	32.5	+	18.3
Avondale West	1.8	23.5	7.7	-	2.8
Belvoir	6.3	27.8	22.7	+	8.5
Bishop	0.0	25.6	0.0	-	10.5
Crestview	4.7	29.7	15.6	+	1.4
Gage	2.8	20.2	13.9		
Highland Park C.	4.8	34.4	14.0		
Highland Park No.	7.5	29.5	25.4	+	11.2
Highland Park So.	3.2	30.7	10.4	-	0.1
Hudson	2.0	20.7	9.7	-	0.8
Lafayette	6.9	35.2	19.6	+	5.4
Linn	0.8	18.4	4.3	-	6.2
Lowman Hill	4.3	25.1	17.1	+	2.9
Lundgren	2.0	19.4	10.3	-	0.2
McCarter	2.0	26.5	7.5	-	3.0
McClure	0.0	23.6	0.0	-	10.5
McEachron	0.0	23.6	0.0	-	10.5
Potwin	1.0	16.9	5.9	-	4.6
Quincy	4.8	34.0	14.1		
Quinton Heights	3.8	20.4	18.6	+	4.4
Randolph	2.0	25.5	7.8	-	2.7
Shaner	2.3	22.2	10.4	-	0.1
State Street	2.9	25.7	11.3		
Stout	2.0	21.0	9.5	-	1.0
Sumner	3.2	21.0	15.2	+	1.0
Whitson	0.0	31.4	0.0	-	10.5
	82.3	666.5	12.35		

N.B. Elementary % minority staff = 12.35
 15% of 12.35 = 1.85
 Acceptable Range for minority percentage = 14.2 - 10.5

Secondary Schools (9)

Chase	7.1	46.7	15.2	+	2.2
Eisenhower	8.5	57.4	14.8	+	4.8
French	3.0	42.4	7.1	-	2.5
Jardine	3.8	43.4	8.8	-	0.8
Landon	4.8	41.4	11.6		
Robinson	7.8	51.0	15.3	+	2.3
Highland Park HS	14.1	125.2	11.3		
Topeka HS	21.6	144.9	14.9	+	1.9
Topeka West HS	6.0	124.7	4.8	-	4.8
	<hr/>	<hr/>	<hr/>		
	76.7	677.1	11.33		

N.B. Secondary % minority staff = 11.33
15% of 11.33 = 1.70
Acceptable Range for minority percentage = 13.0 - 9.6

Source: Personnel Report 1981-1982, Topeka Schools, pp. 16-17 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1982-83

Elementary Schools (26)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	10.65	34.55	30.8	+	17.9
Avondale West	1.80	23.40	7.7	-	1.8
Belvoir	6.25	26.35	23.7	+	10.8
Bishop	0.00	26.10	0.0	-	9.5
Crestview	4.60	32.90	14.0	+	1.1
Gage	2.80	20.80	13.5	+	0.6
Highland Park C.	3.80	32.55	11.7		
Highland Park No.	4.95	24.80	20.0	+	7.1
Highland Park So.	4.20	30.20	13.9	+	1.0
Hudson	2.00	19.95	10.0		
Lafayette	6.95	33.80	20.6	+	7.7
Linn	0.80	35.40	2.3	-	7.2
Lowman Hill	3.30	21.40	15.4	+	2.5
Lundgren	3.80	21.90	17.4	+	4.5
McCarter	3.00	25.70	11.7		
McClure	0.00	23.70	0.0	-	9.5
McEachron	0.00	21.80	0.0	-	9.5
Potwin	1.00	15.70	6.4	-	3.1
Quincy	3.80	33.35	11.4		
Quinton Heights	2.40	21.50	9.8		
Randolph	3.00	24.40	12.3		
Shaner	1.00	20.50	4.9	-	4.6
State Street	0.85	25.30	3.4	-	6.1
Stout	2.00	19.70	10.2		
Sumner	2.15	22.60	12.6		
Whitson	1.00	40.30	2.5	-	7.0
	76.10	678.65	11.21		

N.B. Elementary % minority staff = 11.21
 15% of 11.21 = 1.68
 Acceptable Range for minority percentage = 12.9 - 9.5

Secondary Schools (9)

Chase	8.45	38.60	21.9	+	8.0
Eisenhower	12.20	63.95	19.1	+	5.2
French	1.70	40.30	4.2	-	6.1
Jardine	3.80	34.50	8.5	-	1.8
Landon	4.50	31.60	15.8	+	1.9
Robinson	7.90	48.51	16.3	+	2.4
Highland Park HS	12.20	121.10	10.1	-	0.2
Topeka HS	23.30	151.60	15.4	+	1.5
Topeka West HS	5.00	113.90	4.4	-	5.9
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	79.05	654.06	12.09		

N.B. Secondary % minority staff = 12.09
15% of 12.09 = 1.81
Acceptable Range for minority percentage = 13.9 - 10.3

Source: Personnel Report 1982-1983, Topeka Schools, pp. 17-18 (Interrog. No. 54)

Schools Racially Identifiable
By Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501

1983-84

Elementary Schools (26)	Staff		Percentage Minority Staff	Deviation From Acceptable Minority % Ranges (+) (-)	
	Minority	Total			
Avondale East	10.30	32.55	31.6	+	17.4
Avondale West	1.80	22.60	8.0	-	2.5
Belvoir	6.65	25.95	25.6	+	11.4
Bishop	1.40	25.90	5.4	-	5.1
Crestview	3.60	32.00	11.3		
Gage	1.80	17.40	10.3	-	0.2
Highland Park C.	3.00	29.30	10.2	-	0.3
Highland Park No.	4.15	26.10	15.9	+	1.7
Highland Park So.	7.20	29.40	24.5	+	10.3
Hudson	1.00	18.45	5.4	-	5.1
Lafayette	6.80	35.3	19.3	+	5.1
Linn	0.30	16.90	1.8	-	8.7
Lowman Hill	7.10	25.20	28.2	+	14.0
Lundgren	3.00	17.65	17.0	+	2.8
McCarter	4.00	25.90	15.4	+	1.2
McClure	0.00	25.10	0.0	-	10.5
McEachron	1.00	23.60	4.2	-	6.3
Potwin	2.00	15.80	12.7		
Quincy	1.00	22.15	4.5	-	6.0
Quinton Heights	2.20	20.35	10.8		
Randolph	2.00	25.50	7.8	-	2.7
Shaner	3.00	19.50	15.4	+	1.2
State Street	0.00	23.85	0.0	-	10.5
Stout	2.00	18.60	10.8		
Sumner	2.85	22.45	12.7		
Whitson	0.00	37.50	0.0	-	10.5
	78.15	635.00	12.31		

N.B. Elementary % minority staff = 12.31
 15% of 12.31 = 1.85
 Acceptable Range for minority percentage = 14.2 - 10.5

Secondary Schools (9)

Chase	6.60	40.65	16.2	+	2.0
Eisenhower	10.35	64.65	16.0	+	1.8
French	2.55	40.25	6.3	-	4.2
Jardine	2.80	38.25	7.3	-	3.2
Landon	3.00	31.60	9.5	-	1.0
Robinson	12.70	50.21	25.3	+	11.1
Highland Park HS	10.15	116.90	8.7	-	1.8
Topeka HS	26.45	153.15	17.3	+	3.1
Topeka West HS	7.00	116.15	6.0	-	4.5
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	80.60	651.81	12.37		

N.B. Secondary % minority staff = 12.37
15% of 12.37 = 1.85
Acceptable Range for minority percentage = 14.2 - 10.5

Source: Personnel Report 1983-1984, Topeka Schools, pp. 20-21 (Interrog. No. 54)

TABLE 6. Schools Racially Identifiable
by Virtue of Staff Assignments

Topeka Public Schools: U.S.D. No. 501
Summary 1973-74 : 1983-84

Elementary Schools

	Number Schools	No. Schools Racially Identifiable	Minority %		% Deviation		
			(+)	(-)	1 - 4.9	5 - 14.9	15 or over
1973-74	34	29	11	18	7	13	9
1974-75	34	29	10	19	11	15	3
1975-76	32	30	9	21	14	15	1
1976-77	32	30	11	19	9	17	4
1977-78	30	28	10	18	8	18	2
1978-79	29	27	9	18	12	14	1
1979-80	28	22	7	15	10	10	2
1980-81	27	23	9	14	10	12	1
1981-82	26	22	8	14	13	8	1
1982-83	26	18	9	9	8	9	1
1983-84	26	21	9	12	8	12	1

Secondary Schools

1973-74	15	14	5	9	6	7	1
1974-75	15	14	4	10	6	7	1
1975-76	13	13	5	8	9	3	1
1976-77	12	10	3	7	2	7	1
1977-78	12	11	2	9	4	6	1
1978-79	12	10	4	6	6	3	1
1979-80	12	9	4	5	3	5	1
1980-81	9	7	3	4	6	1	0
1981-82	9	7	4	3	7	0	0
1982-83	9	9	5	4	5	4	0
1983-84	9	9	4	5	8	1	0

Source: Table 5

TABLE 7. Staff Employees in Schools
 Topeka Public Schools: U.S.D. No. 501
 1973-74 thru 1983-84

<u>Elementary</u>	<u>Total Staff</u>	<u>Minority Staff</u>	<u>% Minority Staff</u>	<u>% Minority Students</u>
1973-74	708	127	17.9	20.1
1974-75	933	116	12.4	21.1
1975-76	997	99	9.9	21.5
1976-77	590	95	16.1	22.1
1977-78	780	110	14.1	22.5
1978-79	746	92	12.3	23.0
1979-80	721	89	12.3	23.9
1980-81	706	91	12.9	24.4
1981-82	667	82	12.3	25.2
1982-83	679	76	11.2	25.4
1983-84	635	78	12.3	25.3
 <u>Secondary</u>				
1973-74	874	70	8.0	18.4
1974-75	870	76	8.7	18.4
1975-76	836	74	8.9	19.6
1976-77	775	86	11.1	20.6
1977-78	555	80	14.4	22.0
1978-79	771	73	9.5	22.6
1979-80	748	86	11.5	24.0
1980-81	687	76	11.1	25.1
1981-82	677	77	11.4	25.6
1982-83	654	79	12.1	25.9
1983-84	652	81	12.4	25.4

<u>Special</u>	<u>Total Staff</u>	<u>Minority Staff</u>	<u>% Minority Staff</u>	<u>% Minority Students</u>
1973-74	-	-	-	-
1974-75	-	-	-	-
1975-76	104	10	9.6	20.6
1976-77	145	12	8.3	17.2
1977-78	134	9	6.7	13.4
1978-79	139	12	8.6	14.6
1979-80	135	12	8.9	14.1
1980-81	146	12	8.2	17.0
1981-82	151	16	10.6	16.7
1982-83	174	16	9.2	18.9
1983-84	178	14	7.9	20.6
 <u>All Schools</u>				
1973-74	1,582	197	12.5	19.3
1974-75	1,803	192	10.6	19.8
1975-76	1,937	183	9.4	20.9
1976-77	1,510	193	12.8	21.3
1977-78	1,469	199	13.5	22.1
1978-79	1,656	177	10.7	22.2
1979-80	1,604	187	11.7	23.7
1980-81	1,539	179	11.6	24.5
1981-82	1,495	175	11.7	25.6
1982-83	1,507	171	11.3	25.9
1983-84	1,465	173	11.8	25.8

Sources: Interrogatory No. 54
Depos., EX 6

TABLE 8. Minority Employees in Schools

Topeka Public Schools: U.S.D. No. 501

1970-71 thru 1974-75

	<u>Certificated Minority Employees</u>	<u>Noncertificated Minority Employees</u>	<u>Total School Employees</u>
1970-71	74	78	152
1971-72	101	89	190
1972-73	107	137	244
1973-74	105	127	232
1974-75	106	89	195

Source: Interrogatory No. 54

TABLE 9. District Employees by Categories

Topeka Public Schools: U.S.D. No. 501

1975-76 thru 1983-84

1975-1976

<u>Categories</u>	<u>Total Employees</u>	<u>Minority Employees</u>	<u>% Minority Employees</u>
District-wide Managerial	72	8	11.1
School-based Managerial	65	6	9.2
Elementary Classroom Teachers	397	50	12.6
Secondary Classroom Teachers	506	40	7.9
Other Teachers & Professional Staff	413	21	5.1
Teacher Aides	208	43	20.7
Clerical/Secretarial	189	12	6.3
Skilled & Technical	80	8	10.0
Service Workers	389	23	5.9
Total	2,319	211	9.1

1976-1977

District-wide Managerial	58	7	12.1
School-based Managerial	61	7	11.5
Elementary Classroom Teachers	516	43	8.3
Secondary Classroom Teachers	416	39	9.4
Other Teachers & Professional Staff	378	37	9.8
Teacher Aides	208	64	30.8
Clerical/Secretarial	188	14	7.4
Skilled & Technical	76	10	13.2
Service Workers	230	26	11.3
Total	2,131	247	11.6

1977-1978

<u>Categories</u>	<u>Total Employees</u>	<u>Minority Employees</u>	<u>% Minority Employees</u>
District-wide Managerial	59	7	11.9
School-based Managerial	58	7	12.1
Elementary Classroom Teachers	406	37	9.1
Secondary Classroom Teachers	400	32	8.0
Other Teachers & Professional Staff	452	52	11.5
Teacher Aides	215	64	29.8
Clerical/Secretarial	180	15	8.3
Skilled & Technical	73	11	15.1
Service Workers	225	26	11.6
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Total	2,068	251	12.1

1978-1979

District-wide Managerial	59	7	11.9
School-based Managerial	58	7	12.1
Elementary Classroom Teachers	406	39	9.6
Secondary Classroom Teachers	399	24	6.0
Other Teachers & Professional Staff	466	44	9.4
Teacher Aides	232	54	23.3
Clerical/Secretarial	169	14	8.3
Skilled & Technical	79	12	15.2
Service Workers	242	29	12.0
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Total	2,110	230	10.9

1979-1980

<u>Categories</u>	<u>Total Employees</u>	<u>Minority Employees</u>	<u>% Minority Employees</u>
District-wide Managerial	59	7	11.9
School-based Managerial	60	8	13.3
Elementary Classroom Teachers	401	39	9.7
Secondary Classroom Teachers	381	25	6.6
Other Teachers & Professional Staff	463	43	9.3
Teacher Aides	220	53	24.1
Clerical/Secretarial	169	13	7.7
Skilled & Technical	96	13	13.5
Service Workers	232	35	15.1
Total	2,081	236	11.3

1980-1981

District-wide Managerial	61	8	13.1
School-based Managerial	53	7	13.2
Elementary Classroom Teachers	391	36	9.2
Secondary Classroom Teachers	368	28	7.6
Other Teachers & Professional Staff	466	53	11.4
Teacher Aides	208	45	21.6
Clerical/Secretarial	169	15	8.9
Skilled & Technical	85	10	11.8
Service Workers	231	33	14.3
Total	2,032	235	11.6

1981-1982

<u>Categories</u>	<u>Total Employees</u>	<u>Minority Employees</u>	<u>% Minority Employees</u>
District-wide Managerial	55	6	10.9
School-based Managerial	52	8	15.4
Elementary Classroom Teachers	367	35	9.5
Secondary Classroom Teachers	366	30	8.2
Other Teachers & Professional Staff	469	49	10.4
Teacher Aides	192	40	20.8
Clerical/Secretarial	164	11	6.7
Skilled & Technical	94	12	12.8
Service Workers	215	34	15.8
Total	1,974	225	11.4

1982-1983

District-wide Managerial	52	8	15.4
School-based Managerial	49	7	14.3
Elementary Classroom Teachers	364	34	9.3
Secondary Classroom Teachers	362	27	7.5
Other Teachers & Professional Staff	449	47	10.5
Teacher Aides	203	45	22.2
Clerical/Secretarial	160	11	6.9
Skilled & Technical	78	8	10.3
Service Workers	216	37	17.1
Total	1,933	224	11.6

1983-1984

<u>Categories</u>	<u>Total Employees</u>	<u>Minority Employees</u>	<u>% Minority Employees</u>
District-wide Managerial	55	6	10.9
School-based Managerial	51	7	13.7
Elementary Classroom Teachers	360	39	10.8
Secondary Classroom Teachers	349	28	8.0
Other Teachers & Professional Staff	467	47	10.1
Teacher Aides	192	45	23.4
Clerical/Secretarial	162	13	8.0
Skilled & Technical	87	10	11.5
Service Workers	203	35	17.2
Total	1,926	230	11.9

Source: Interrogatory No. 54